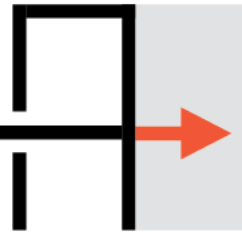


# The **True Cost** of Employee Turnover

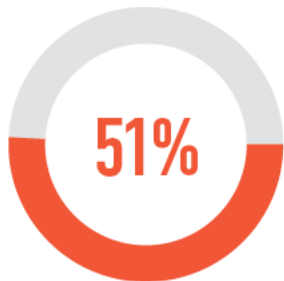


U.S. businesses are losing \$1 trillion due to voluntary turnover each year, not including lost productivity.

In 2018 alone, over 40 million people quit their jobs. That's 27% of the U.S. workforce.



Employers may think employees will leave whether they make efforts to retain them or not, but that's **simply not the case.**



51% of exiting employees say their managers did not speak with them about job satisfaction within the three months leading to the employee's departure.



52% of exiting employees say their employers could've done something to prevent them from leaving.