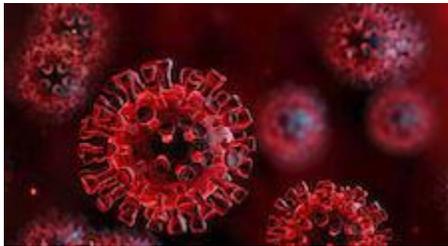


# SHRM's HR Week

## The Week Ahead in HR

March 2, 2020

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### Health Agencies: Prepare Now for Coronavirus

*Communicate clearly to your workforce*

Officials from the Centers for Disease Control, the National Institutes of Health and other agencies told the public to prepare for the "inevitable" spread of the coronavirus within the U.S. Here are steps employers can take. [For more information, visit SHRM's new Communicable Diseases resource center.](#)

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### As Coronavirus Spreads, Put Infectious-Disease Plans Into Action

*Set up cross-functional teams that include HR*

Develop an infectious-disease management plan that details how to communicate with employees about staying away from work when they are sick and telecommuting if necessary. [Register here for a March 4 SHRM webcast on the legal and workplace implications of the coronavirus.](#)

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### What are your benefits actually costing you?

Employees today expect more from their employers than ever before. So, to attract and retain top talent, you need to offer a competitive benefits package — but do you know what those offerings are actually costing you? Download Namely's ebook to learn how to secure the best, most cost-efficient benefits!

[Download Now →](#)



### HR Storytellers: Audrey Hogan

*Defeat impostor syndrome*

Audrey Hogan, a project manager in Lubbock, Texas, discusses what to do when you feel like you're "faking it," despite being qualified to succeed in your HR career.

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## NLRB Issues New Definition of 'Joint Employer'

*Know the essential terms and conditions of employment*

The National Labor Relations Board (NLRB) tightened up the definition of "joint employer" in a final rule announced last week.

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### Time For A New HRIS/Payroll System?

You're busy and probably don't have time to review all of your options. Not to worry! Simply complete our FREE **Vendor Match** tool, get matched with top HRIS/payroll vendors, and start scheduling demos. Tell us what you want in your new system and we'll match you with top vendors that meet your needs.

**Get Started Now**

## Weinstein Trial: What Impact Will the Verdict Have in the Workplace?

*Be transparent with employees about reporting and handling complaints*

Disgraced former movie mogul Harvey Weinstein was found guilty of assaulting women who worked for him. Allegations against him sparked the #MeToo movement and new state laws that require training to prevent sexual harassment. What impact will the trial's outcome have on U.S. employers and workplace culture?

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## What Does the Kronos and Ultimate Software Merger Mean for HR?

*Prepare to ask about new contacts and product changes*

Users of Kronos and Ultimate Software—two of the largest HR technology vendors—may want to get in touch with their account representatives. The two companies have announced a merger, creating the largest pure HR tech company by market share, which could bring changes and new possibilities for customers.

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## Live from Capitol Hill

Join workplace experts for an in-depth look at the complex political and legal landscape that impacts your organization during this election year.

**Join Us Virtually!**